

## Registration is Required

If you employ workers in one of the newly covered industries, effective January 1, 2009 your workers will have workers compensation coverage. You should be registered with the WCB by this date.

If you do not employ workers, you do not need to register or pay into the workers compensation system. If your situation changes and you do hire workers, even on a part-time or casual basis, you must contact us to register as a covered employer.

## Injury Prevention is Key

Under the umbrella of SAFE Work, our goal is to dramatically reduce the number of workplace injuries and illnesses that cause workers to be away from work.

SAFE Work is good for business. Controlling safety in your workplace and reducing the incidence of workplace injuries is the best way for you to reduce your WCB premiums.



A trusted partner, insuring today and building a safer tomorrow.

**If you're  
hurt at work,  
we're  
here to help.**

## How to Reach Us

The Workers Compensation Board of Manitoba  
333 Broadway, Winnipeg, MB R3C 4W3

Email us at  
[wcb@wcb.mb.ca](mailto:wcb@wcb.mb.ca)

For more information, visit  
[www.wcb.mb.ca](http://www.wcb.mb.ca)

or call us at  
**204-954-4321**

or toll free  
**1-855-954-4321**

## Report fraud and non-compliance

Call 204-888-8081 or toll free 1-844-888-8081  
Email [Compliance@wcb.mb.ca](mailto:Compliance@wcb.mb.ca)

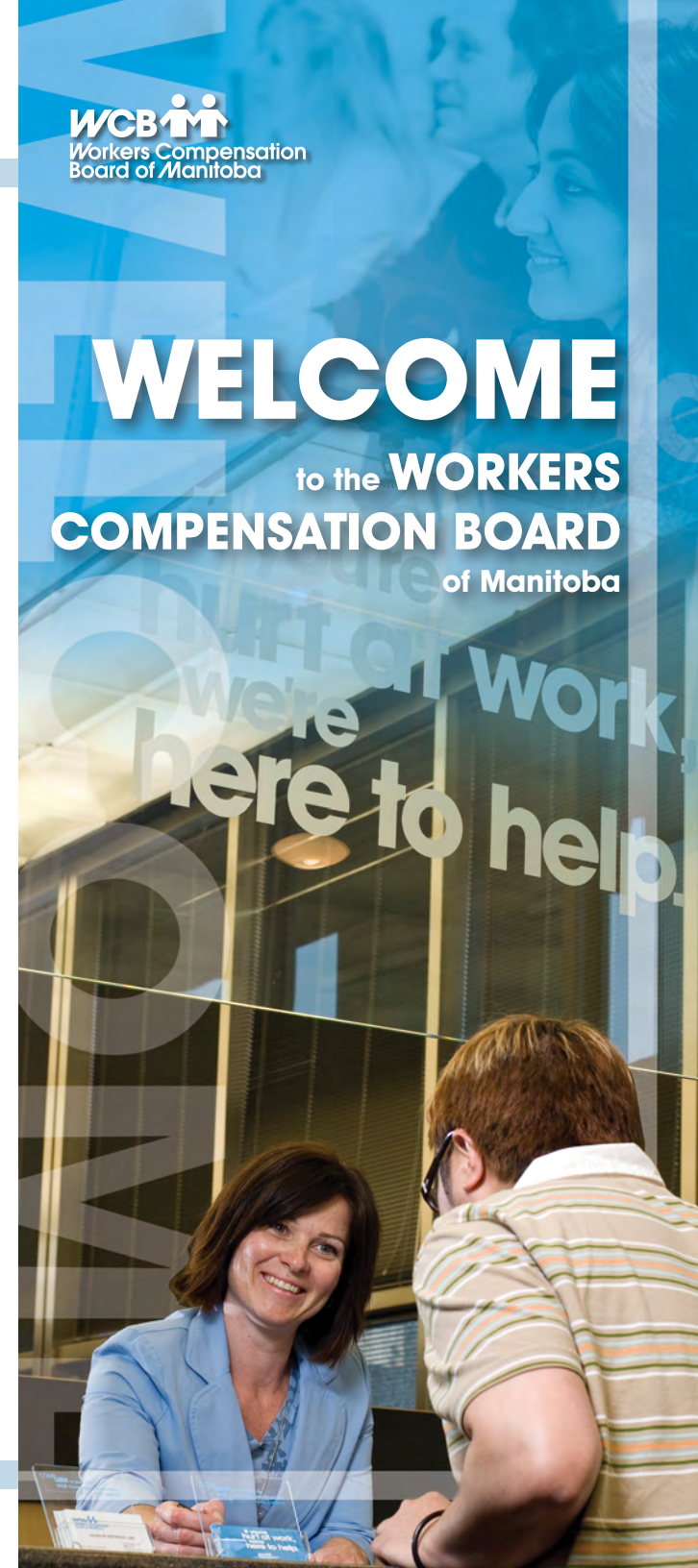
SAFE Work is everyone's responsibility.  
Preventing injuries is good for employers and  
workers. To learn more, go to:

**[safemanitoba.com](http://safemanitoba.com)**

or call 204-957-SAFE (7233) in Winnipeg  
or 1-855-957-SAFE (7233) outside Winnipeg



**WELCOME**  
to the **WORKERS  
COMPENSATION BOARD**  
of Manitoba



# WELCOME TO THE WORKERS COMPENSATION BOARD OF MANITOBA

The Government of Manitoba has extended workers compensation coverage to a number of industries. Workers in affected industries will have workers compensation coverage effective January 1, 2009. Firms in affected industries should register with the WCB by this date.

The Workers Compensation Board (WCB) administers the workers compensation program and is committed to providing service that is fast, easy, caring, right and clear to all the Manitobans we serve. As part of that commitment, we are providing this brochure to introduce our organization and the workers compensation system.

## About the Workers Compensation System

The workers compensation system is a no-fault injury and disability insurance system for workers and employers, paid for by employers. The program provides excellent benefits to workers while maintaining premium rates for employers that have a long history of being among the lowest in Canada.



## Workers Compensation Coverage Benefits Employers and Workers

WCB coverage provides advantages for both Manitoba employers and workers. Employers receive protection against lawsuits from workers injured on the job, while injured workers receive a full range of benefits such as wage replacement, healthcare treatments and rehabilitation services with no waiting period.

Many employers have private insurance that complements their WCB coverage. The WCB, however, will be the first to pay if there is an injury at your workplace. Please check with your private insurer about how WCB coverage may affect your private plan.

## Cost of the System is Shared by Covered Employers

The premium an employer pays for their share of WCB costs is based on the risk of injury in their specific industry and their individual injury record. Employers with good safety records, therefore, pay less for coverage than those with poor safety records.

