



RETIREMENT ANNUITIES

What is a retirement annuity?

The Workers Compensation Board of Manitoba (WCB) sets aside funds for eligible workers in a retirement annuity account. This fund is intended to assist workers with their retirement income if it is affected by a work-related injury or illness. Generally, the annuity is payable at the earlier of age 65, or when the WCB determines that a worker has retired from the workforce, but not before age 55.

How is the retirement annuity funded?

The annuity is funded by the WCB, however, workers may also elect to make contributions to the fund.

Who is eligible for a retirement annuity?

You may be eligible for a retirement annuity if:

1. you have received wage loss benefits for a minimum of 104 weeks
2. your employer pension was affected by the compensable injury
3. your injury employer had no pension plan

How does the retirement annuity work?

The amount the WCB sets aside depends on the amount (if any) your employer was contributing before the injury, and the amount they are still contributing to your pension plan when you become eligible.

Are my weekly benefits affected by the annuity amount set aside by the WCB?

The amount the WCB sets aside **is not** deducted from your wage loss benefits. If you choose to make contributions to your annuity, the amount you choose to contribute will be deducted from your wage loss benefit payments.

How much can I contribute to the retirement annuity?

You can contribute any percentage up to the same percentage the WCB is contributing.

Can I opt in or out of contributing after making my initial decision?

No, once you have made the decision to contribute or not, this decision cannot be changed.

Can I increase or decrease the percentage of my contribution?

No, once you have made the decision to contribute, the contribution percentage cannot be changed.



What rate of interest does the retirement annuity account earn?

The retirement annuity account earns interest at the same rate as the book rate of return on WCB investments.

How is the retirement annuity paid?

Annuities are paid as a lump sum at the time of your retirement. However, a monthly payment option is available if your annuity balance has reached a certain level. In 2025, this level is \$20,900.

How much will my monthly retirement annuity payments be?

The monthly amount you will receive from your retirement annuity account will depend on your circumstances. Factors considered when calculating the monthly payment of an annuity are:

- the type of annuity you've selected
- the amount of contributions made
- your age
- future interest rates

What happens if I die before I am able to collect the annuity?

If you die before you reach retirement age, your surviving spouse or common-law partner will receive the full value of your retirement annuity account up to the date of your death (your contributions and interest **plus** the WCB's contributions and interest).

If you die before you reach retirement age and you do not have a spouse or common-law partner at the time of your death, your estate will receive the value of your retirement annuity account up to the date of your death, based on the date of your injury.

Will I receive regular statements of my retirement annuity account?

Yes, you will receive a statement in June of each year. The statement details the balance in your retirement annuity account as of December 31 of the previous year. This statement shows your total contributions (if any), the WCB's contributions and the amount of interest earned in the previous calendar year.

Can I transfer my retirement annuity into a registered plan?

The WCB retirement annuity **is not** a registered plan, therefore it **cannot** be transferred into a registered plan.

You should notify the WCB of any change in your address so that the WCB can continue to send you retirement annuity account statements.



If you have any further questions about annuities, please call 204-954-4321 or toll-free 1-855-954-4321

This publication is provided for general information. It is not intended to be legal advice, and should not be relied on as such. For more specific information, see *The Workers Compensation Act and Regulations and WCB Policies*. These documents are available on the WCB website at wcb.mb.ca.