

Present:

Michael Werier, Chairperson
Winston Maharaj, President and CEO (Non-voting)
Jane MacKay Colleen Seymour (via video conference)
Rob Labossiere Sylvia Farley Jean-Guy Bourgeois
Chris Lorenc Peter Dyck

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

Attending for Specific Items:

David Scott, Vice President, Human Resources & Strategy Division
Renzo Borgesa, Vice President, Assessments, Innovation & Technology
Deana Martz, Fair Practices Advocate

Regrets:

Yvette Milner, Director
Jan Schubert, Director

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

Colleen Seymour joined the meeting by video conference.

The Chairperson noted regrets were received from Yvette Milner and Jan Schubert.

MINUTES OF PREVIOUS MEETING

The Board of Directors received the Summary of Discussions from the May 25, 2016 Board of Directors Strategic Planning Meeting for information. There was discussion regarding the timing and focus of the 2017 Strategic Planning Meeting.

The Chairperson presented the minutes from the June 28, 2016 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the June 28, 2016 Board of Directors Meeting are confirmed as a reasonable record.

BUSINESS ARISING

The Board of Directors received the information provided with the agenda.

FOR CONSIDERATION/DECISION

**POLICY 44.100.10 LUMP-SUM COMMUTATIONS AND POLICY 44.100.20 ANNUITIES
(Board Order No. 27/16)**

Jean-Guy Bourgeois introduced the item on behalf of the Policy, Planning, Governance and Service Committee. Revisions to Policy 44.100.10 have been made to clarify the rating thresholds for Lump-Sum commutations.

Revisions to Policy 44.100.20 update the maximum fee for independent financial advice to be consistent with the allowable amount under Policy 44.100.10.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the proposed revisions to Policies 44.100.10 *Lump-Sum Commutations* and 44.100.20 *Annuities*.

The amendments to Policy 44.100.10 come into effect for pension commutation requests received on or after January 1, 2017. The effective date for policy 44.100.20 remains unchanged at January 1, 1992.

**TERMS OF REFERENCE - JOINT PENSION ADVISORY COMMITTEE
(Board Order No. 28/16)**

Colleen Seymour introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revised Terms of Reference for the Joint Pension Advisory Committee.

**2017 AVERAGE ASSESSMENT RATE AND MAXIMUM ASSESSABLE EARNINGS
(Board Order No. 29/16)**

Sylvia Farley introduced this item on behalf of the Finance Committee. The Board of Directors discussed the rate setting process and suggested other options to rate decreases as well as funding levels for the reserves. Correspondence was received regarding the pros and cons of rebates. This information will be forwarded to the Legislative Review Committee for their consideration.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve that:

1. The 2017 budgeted Class E average assessment rate be lowered to \$1.10 (2016, \$1.25).
2. The 2017 maximum assessable earnings be set at \$127,000 (2015, \$125,000).

U.S. EQUITY MANAGER INTERVIEWS (Board Order No. 30/16)

Sylvia Farley introduced this item on behalf of the Investment Committee. It was noted the recommendation to replace Steinberg with Beutel Goodman was a unanimous decision of the Investment Committee, which includes three external investment experts. Information was provided on the process for identifying and replacing underperforming Investment Managers. The role of Eckler Ltd, the WCB's investment advisor was discussed.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve that:

- Steinberg be terminated as a U.S. Equity manager; and
- Beutel Goodman Investment Counsel be hired to replace Steinberg.

NEW QUARTERLY MEASURES DOCUMENT

The Vice President, Human Resources & Strategy Division and the Vice President, Assessments, Innovation & Technology joined the meeting.

The Board of Directors received an overview of the new measurement framework. The new document aligns the activities and goals in particular areas with the overall corporate strategy and future state. The Board reviewed the measurement frameworks relating to Prevention, Return-to-Work, Customer Service and System Integrity. Suggestions were made as to reporting Compliance activities.

The Vice Presidents left the meeting.

OTHER BUSINESS

No other business.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee reports as information:

Investment Committee Meeting - June 21, 2016

Finance Committee Meeting - June 21, 2016

Policy, Planning, Governance and Service Committee Meeting - September 14, 2016

Investment Committee Meeting - September 20, 2016

Finance Committee Meeting - September 20, 2016

ADMINISTRATION REPORTS

The Board of Directors adjourned to an *in camera* session.

The Chairperson left the meeting.

Rob Labossiere assumed the Chair.

The Board of Directors received the information provided with the agenda.

FAIR PRACTICES ADVOCATE REPORT

The Fair Practices Advocate (FPA) joined the meeting.

The FPA reviewed highlights of her report and provided the Board of Directors with information relating to claims for psychological injuries that have been handled by the Fair Practices Office. She reviewed some of the challenges these types of injury claims present.

The Board of Directors received the information provided with the agenda.

The FPA left the meeting.

MANAGEMENT RESPONSE TO FAIR PRACTICES ADVOCATE REPORT

The Board of Directors discussed measures that are being taken to enable the WCB to gather the information needed to make decisions in a timely manner. The Board of Directors received the information provided with the agenda.

BOARD OF DIRECTORS WORK PLAN

The Board of Directors received the information provided with the agenda. Due to scheduling conflicts, new dates will be investigated for the Strategic Planning meeting.

IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

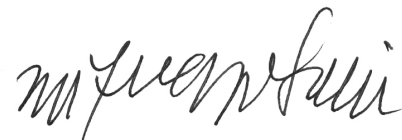
CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:45 p.m.

The next meeting will be held in the 6th floor Boardroom, 333 Broadway on October 27, 2016 at 12:00 noon.



Chairperson



Corporate Secretary