



**Board of Directors Meeting
October 31, 2013 at 12:00 Noon
333 Broadway, Winnipeg, MB**

Present:

Michael D. Werier, Chairperson
Winston Maharaj, President and CEO (Non-voting)
Ron Hambley Paul Challoner Jane MacKay
Rob Labossiere Wendy Sol Bob Dewar
Ken Sutherland Rob Plohman Colleen Seymour (Via teleconference)

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

In Attendance for Specific Items:

Deana Martz, Fair Practices Advocate

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

MINUTES OF PREVIOUS MEETING

The minutes of the September 26, 2013 and October 3, 2013 meetings were confirmed as reasonable records.

BUSINESS ARISING

The Board received the information provided.

FOR CONSIDERATION/DECISION

WCB PENSION PLAN - FUNDING POLICY

(Board Order No. 23/13)

Paul Challoner introduced this item on behalf of the Investment and Finance Committee. A Funding Policy for the WCB Pension Plan has been developed. The Policy has been endorsed by the Pension Advisory Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the WCB Pension Plan Funding Policy.

TRANSITION PLAN FOR CHANGES TO THE RATE MODEL

(Board Order No. 24/13)

Rob Plohman introduced this item on behalf of the Investment and Finance Committee.

The WCB will be meeting with the Stakeholder Advisory Group to discuss five proposed changes to the assessment rate model. A transition plan has been developed in conjunction with these proposed changes.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve that the proposed transition plan on adjustments to the rate model be shared with the Stakeholder Advisory Group.

2014 DETAILED PREMIUM RATES

Rob Plohman introduced this item on behalf of the Investment and Finance Committee.

The Board received for information the results of running the assessment rate model for 2014.

PREVENTION PROPOSAL

(Board Order No. 25/13)

The President & CEO introduced discussion.

The Board adjourned to an *in camera* session.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the prevention proposal and direct the Chairperson to transmit it to the Minister as confidential advice for her consideration.

**RESEARCH AND WORKPLACE INNOVATION PROGRAM FUNDING
RECOMMENDATIONS**

(Board Order No. 26/13, 27/13, 28/13)

Ken Sutherland introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

Jane MacKay declared a potential conflict and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors in accordance with the recommendations of the Administration approve funding in the amount of \$7,420 for the project *To Create Indicators and Tools for Supervisors to Use at the Job Site in Identifying Potential Musculoskeletal Injuries (MSI) Associated with Drywall Installations* submitted by Gypsum Drywall Interiors Ltd. under the Workplace Innovation stream.

Jane MacKay rejoined the meeting.

Ron Hambley declared a potential conflict and left the meeting.

On motion duly made and carried,

BE IT FURTHER RESOLVED THAT the Board of Directors in accordance with the recommendations of the Administration approve funding of \$71,035 for the project *Evaluating the Accessibility of the Manitoban Construction Industry to Physically Disabled Construction Workers and its Relation to Safety Performance* submitted by the University of Manitoba under the Scientific Research stream.

Ron Hambley rejoined the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors in accordance with the recommendations of the Administration approve:

1. Funding in the amount of \$175,200 for the project *Enhancing Seclusion and Restraint-Free Mental Health Services: Promoting Employee Safety through Cultural Change, Trauma-Informed Care, and the use of Innovative Strategies for Violence Prevention and Management* submitted by the Mental Health Program, Health Sciences Centre under the Workplace Innovation Stream.
2. Funding in the amount of \$195,000 for the project *Manitoba Aboriginal Health and Safety Initiative (MAHSI)* submitted by Canadian Aboriginal Human Resource Development (CAHRD) under the Workplace Innovation Stream.

3. Funding in the amount of \$23,500 for the project *Online Occupational Health and Safety Management System for the Manitoba Retail Sector* submitted by Integrated Training Management Inc. under the Workplace Innovation stream.
4. Funding in the amount of \$200,000 for the project *Safe Farm Plans for Glenlea Research Station and Farm* submitted by the School of Agriculture, University of Manitoba under the Workplace Innovation stream.
6. Funding in the amount of \$200,000 for the project *Interactive Safety E-book: Taking it Direct to the Learner* submitted by the Centre for Education and Work (CEW) under the Workplace Innovation stream.
7. Funding in the amount of \$196,000 for the project *Synthesizing Occupational Health and Safety Knowledge for Local Stakeholders* submitted by Memorial University and the Institute for Work & Health under the Scientific Research stream.
9. Funding of \$174,252 for the project *Engaging Healthcare Providers in the Return to Work Process* submitted by the Institute for Work & Health under the Scientific Research stream.
10. Funding of \$100,000 for the WCB to enter into a partnership with the School of Agriculture, University of Manitoba, for the project *Farm Safety Curriculum Development and Pilot Course Delivery*.

ADJUSTMENT IN COMPENSATION REGULATION

This item was deferred to the November meeting.

CEO EVALUATION COMMITTEE (Board Order No. 29/13)

The President & CEO left the meeting.

The Chairperson introduced this item.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors appoint the following members to the CEO Evaluation Committee: Ron Hambley, Rob Labossiere, Rob Plohman and Michael Werier.

Rob Labossiere left the meeting.

The President & CEO rejoined the meeting.

OTHER BUSINESS

No other business.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee reports as information:

Policy, Planning, Governance and Service Committee Meeting - September 10, 2013

Investment and Finance Committee Meeting - September 24, 2013

Policy, Planning, Governance and Service Committee Meeting - October 16, 2013

Investment and Finance Committee Meeting - October 23, 2013

ADMINISTRATION REPORTS - September 26, 2013 and October 31, 2013

The Board of Directors received the information provided with the agenda.

United Way: The President reported a successful campaign. For the first time, the employee contributions exceeded \$100,000.

Standing Committee: The Chairperson reported the WCB recently attended Standing Committee to respond to questions about the WCB Annual Report and Five Year Plan.

Meeting with Minister: The Chairperson and President & CEO recently met with the new Minister of Labour and Immigration.

FAIR PRACTICES ADVOCATE'S REPORT

The Fair Practices Advocate (FPA) joined the meeting to discuss her Second Quarter Report. She reviewed several of the issues that she investigated related to service and payments concerns.

The Board received the report for information.

BOARD OF DIRECTORS WORK PLAN

The Board of Directors received the information provided with the agenda. They agreed that the new Minister Responsible for Workers Compensation should be invited to a future meeting.

REPORT ON ADMINISTRATION OF SECTION 60.9 & JUDICIAL REVIEWS

The Board of Directors received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 1:55 p.m.



Chairperson



Corporate Secretary