

**Present:**

Michael Werier, Chairperson  
Winston Maharaj, President and CEO (Non-voting)  
Jane MacKay                      Colleen Seymour (via teleconference)  
Rob Labossiere                  Sylvia Farley                      Jean-Guy Bourgeois  
Jan Schubert                      Peter Dyck

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also Attending:**

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

**Attending for Specific Items:**

Deana Martz, Fair Practices Advocate

**Regrets:**

Yvette Milner, Director  
Chris Lorenc, Director

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**CALL TO ORDER**

The Chairperson called the meeting to order and confirmed the agenda.

Colleen Seymour joined the meeting by teleconference.

The Chairperson noted regrets were received from Yvette Milner and Chris Lorenc.

**MINUTES OF PREVIOUS MEETING**

The Chairperson presented the minutes from the April 19, 2016 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the April 19, 2016 Board of Directors Meeting are confirmed as a reasonable record.

**BUSINESS ARISING**

The Board of Directors received the information provided with the agenda.

**FOR CONSIDERATION/DECISION****PROJECT RECOMMENDED FOR SPECIAL FUNDING UNDER THE 2016  
RESEARCH AND WORKPLACE INNOVATION PROGRAM  
(Board Order No. 20/16)**

Peter Dyck introduced this item on behalf of the Prevention Committee. He reported that SAFE Work Manitoba is establishing a safety certification program open to all employers which will include the development of a prevention incentive to reward genuine prevention efforts. To monitor progress and ensure success, it is necessary to establish a practical evaluation and measurement framework that can be used to assess safety culture.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve Special Funding under the 2016 Research and Workplace Innovation Program for the project "Establishing an Evaluation Framework for the Culture of Safety in Manitoba."

**POLICY 44.90.10 (.01, .02 AND .03) PERMANENT PARTIAL IMPAIRMENT  
(Board Order No. 21/16)**

Jean-Guy Bourgeois introduced this item on behalf of the Policy, Planning, Governance and Service Committee. He noted there are currently four Permanent Partial Impairment policies that have different effective dates. The proposed policy changes will provide clarity relating to the effective dates.

The Board of Directors discussed the proposal and asked for further information regarding financial implications relating to the amalgamation of the four policies.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Approve the revisions to Policy 44.90.10 effective July 1, 2016; and
2. Approve the rescinding of Policies 44.90.10.01, 44.90.10.02 and 44.90.10.03 effective July 1, 2016.

**BOARD OF DIRECTORS QUALIFICATIONS  
(Board Order No. 22/16)**

Jean-Guy Bourgeois introduced this item on behalf of the Policy, Planning, Governance and Service Committee. He reviewed the revisions to the matrix relating to prevention, IT security and investment management experience.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revisions to the matrix of Board of Directors competencies.

**ANNUAL REVIEW: RATES AND FINANCIALS  
(Board Order No. 23/16)**

The Board of Directors moved *in camera* for this discussion.

The Board moved out of camera.

**INTERIOR SPACE RENEWAL PROJECT  
(Board Order No. 24/16)**

Jan Schubert declared a potential conflict of interest and left the meeting.

Rob Labossiere introduced this item on behalf of the Finance Committee. The Board discussed the scope of the project, the timeline and costs.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the Internal Space Renewal Project for the 3<sup>rd</sup> and 4<sup>th</sup> floors and the mechanical building upgrades for 333 Broadway.

Jan Schubert rejoined the meeting.

**REAPPOINTMENT OF INVESTMENT COMMITTEE EXTERNAL MEMBER  
(Board Order No. 25/16)**

Jan Schubert introduced this item on behalf of the Investment Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the reappointment of Cathy Rolland as an external member of the Investment Committee for a three year term ending December 31, 2019.

**OTHER BUSINESS**

No other business.

## **BOARD OF DIRECTORS 2017 MEETING SCHEDULE**

The Board of Directors received for information the proposed meeting schedule for the Board of Directors for 2017.

## **REPORTS**

### **COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

Audit Committee Meeting - April 14, 2016

SAFE Work Manitoba Overview - May 31, 2016

Prevention Committee Meeting - June 1, 2016

Audit Committee Meeting - June 6, 2016

Policy, Planning, Governance and Service Committee Meeting - June 9, 2016

### **ADMINISTRATION REPORTS**

**Minister Responsible for Workers Compensation:** The Chairperson and President & CEO reported on their recent meetings with the Minister responsible for Workers Compensation, The Honourable Cliff Cullen, Minister of Growth, Enterprise and Trade. Arrangements have been made to provide orientation to staff who are responsible for Workers Compensation matters.

**AWCBC Governance Summit:** Board members who attended the recent Governance Summit provided feedback on the conference. It was noted that Manitoba will host the event in 2018.

The Board of Directors received the information provided with the agenda.

### **FAIR PRACTICES ADVOCATE REPORT**

The Fair Practices Advocate (FPA) joined the meeting. She reviewed highlights of her report noting an increase in calls after customer satisfaction surveys were conducted.

The Board of Directors received the information provided with the agenda.

The FPA left the meeting.

### **MANAGEMENT RESPONSE TO FAIR PRACTICES ADVOCATE REPORT**

The Board of Directors received the information provided with the agenda.

**BOARD OF DIRECTORS WORK PLAN**

The Board of Directors received the information provided with the agenda.

The Chairperson noted the Vice President, Assessments, Innovation and Information Technology will be retiring on June 30, 2016.

**IN CAMERA DISCUSSION**

The Board of Directors adjourned to an *in camera* session.

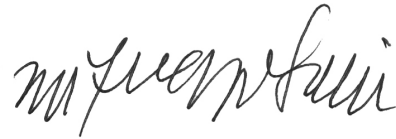
**CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:02 p.m.



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Chairperson



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Corporate Secretary