

Present:

Michael Werier, Chairperson
Winston Maharaj, President and CEO (Non-voting)
Jane MacKay Chris Lorenc
Rob Labossiere Sylvia Farley Jean-Guy Bourgeois
Jan Schubert Colleen Seymour Peter Dyck

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

Regrets:

Yvette Milner, Director

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda. He welcomed Sylvia Farley, Jean-Guy Bourgeois and Peter Dyck to their first meeting of the Board of Directors and provided introductions.

MINUTES OF PREVIOUS MEETING

The Chairperson presented the minutes from the December 17, 2015 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the December 17, 2015 meeting of the Board of Directors are confirmed as a reasonable record.

BUSINESS ARISING

The Board of Directors received the information provided with the agenda.

FOR CONSIDERATION/DECISION

2015 ANNUAL REPORT (NARRATIVE)

(Board Order No. 1/16)

Rob Labossiere introduced this item on behalf of the Audit Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the text portion of the 2015 Annual Report and authorize the Chairperson or the President & CEO to approve any necessary further changes.

2016-2020 FIVE YEAR PLAN (NARRATIVE)

(Board Order No. 2/16)

Chris Lorenc introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the text section of the 2016-2020 Five Year Plan and authorize the Chairperson or the President & CEO to approve any necessary further changes.

BOARD OF DIRECTORS AND COMMITTEES' TERMS OF REFERENCE

(Board Order No. 3/16)

Chris Lorenc introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Approve the revised Terms of Reference for the Board of Directors.
2. Approve the revisions to the Terms of Reference for the:
 - Audit Committee;
 - Finance Committee
 - Investment Committee;
 - Policy, Planning, Governance and Service Committee and
 - Prevention Committee.

POLICY 35.40.50 OVERPAYMENT OF BENEFITS

(Board Order No. 4/16)

Colleen Seymour introduced this item on behalf of the Policy, Planning, Governance and Service Committee. The changes to the policy enhance stewardship by ensuring workers are paid benefits to which they are entitled, that the policy is easy to understand and apply and overpayments are collected in a fair, consistent and cost effective manner.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors repeal the existing Policy 35.40.50 *Overpayment of Benefits* and replace it with the revised policy.

The revised policy takes effect on January 1, 2017.

POLICY 52.10 RESEARCH AND WORKPLACE INNOVATION PROGRAM

(Board Order No. 5/16)

Colleen Seymour introduced this item on behalf of the Policy, Planning, Governance and Service Committee. Policy revisions are required to support changes to this policy to better align the work carried out under the Scientific Research stream of the Research and Workplace Innovation Program with the WCB's priorities and to streamline the review and evaluation process.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Approve the proposed revisions to Policy 52.10, *Research and Workplace Innovation Program*, effective February 1, 2016; and
2. Approve the proposed Scientific Research priorities.

SAFE WORK CERTIFIED PROGRAM

(Board Order No. 6/16)

Jan Schubert introduced this item on behalf of the Prevention Committee. It was noted the SAFE Work Certified Program (SWCP) will recognize employers who adopt and maintain specific workplace safety and health standards. There was discussion regarding the auditing process for the program.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the new Policy 52.30 *SAFE Work Certified Program* effective February 1, 2016.

COMMITTEE AND CHAIRPERSON APPOINTMENTS

(Board Order No. 7/16)

The Chairperson introduced discussion noting with the recent turnover on the Board, re-establishment of the Committees is recommended.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Appoint members to each of the following Committees for the year ending December 31, 2016:

Audit Committee	Jane MacKay Sylvia Farley Peter Dyck
Investment Committee	Rob Labossiere Jan Schubert Yvette Milner
Finance Committee	Rob Labossiere Jan Schubert Yvette Milner
Policy, Planning, Governance and Service Committee	Colleen Seymour Jean-Guy Bourgeois Chris Lorenc
Prevention Committee	Chris Lorenc Jean-Guy Bourgeois Peter Dyck

2. Appoint a member to act as Chairperson for each of the committees.

Audit Committee	Jane MacKay
Investment Committee	Rob Labossiere
Finance Committee	Rob Labossiere
Policy, Planning, Governance and Service Committee	Colleen Seymour
Prevention Committee	Chris Lorenc

OTHER BUSINESS

CONFLICT OF INTEREST DECLARATIONS

General Counsel, Vice President, Compliance & Corporate Services reviewed members' duties relating to confidentiality and conflict of interest. Members were asked to complete their declarations for 2016.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee reports as information:

Audit Committee Meeting - January 14, 2016

Prevention Committee Meeting - January 18, 2016

ADMINISTRATION REPORTS

The Board of Directors received the information provided with the agenda.

Post-Traumatic Stress Disorder (PTSD): The President & CEO provided an update on the work being done to implement the PTSD presumption including policy, procedures and community outreach.

Employer Classifications: The Board discussed employer classification into various classes, types of self-insured employers, including agencies of government.

CORPORATE SECRETARY'S REPORT

The Board of Directors received the information provided with the agenda.

BOARD OF DIRECTORS WORK PLAN

The Board of Directors received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:24 p.m.



Chairperson



Corporate Secretary