

Present:

Michael Werier, Chairperson

Winston Maharaj, President & CEO (Non-voting)

Peter Dyck

Sonya Penner

Liz Roberts

Jean-Guy Bourgeois

Sylvia Farley

Marc Lafond

Yvette Milner

Chris Lorenc

Ron Koslowsky

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

Heather Baete, Recording Secretary

In Attendance for Specific Items:

Shannon Earle, Vice President, Human Resources & Strategy

Jane MacKay

Rob Labossiere

Jan Schubert

Former Board Members Jane MacKay, Rob Labossiere and Jan Schubert joined the Board of Directors for lunch and a presentation marking their contribution to the Board.

Call to Order

The Chairperson called the meeting to order at 12:49 p.m.

Minutes of Previous Meeting

The Chairperson presented the minutes from the June 21, 2018 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the June 21, 2018 Board of Directors meeting are confirmed as a reasonable record.

Business Arising

The Board of Directors received the information provided with the agenda.

For Decision

Committee and Chairperson Appointments

(Board Order No. 27/18)

The Chairperson introduced this item. He thanked Board Members for submitting their suggestions for Committee appointments.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the following:

1. Committee appointments:

- Audit Committee: Peter Dyck
Sylvia Farley
Yvette Milner
- Investment/Finance Committees: Ron Koslowsky
Liz Roberts
Marc Lafond
- Governance Committee: Jean-Guy Bourgeois
Sonya Penner
Yvette Milner
- Prevention Committee: Chris Lorenc
Jean-Guy Bourgeois
Peter Dyck

2. Committee Chairperson appointments:

- | | |
|-------------------------------|--------------------|
| Audit Committee | Peter Dyck |
| Investment/Finance Committees | Ron Koslowsky |
| Governance Committee | Jean-Guy Bourgeois |
| Prevention Committee | Chris Lorenc |

Review Financials: Confirming 2019 Average Assessment Rate and Maximum Assessable Earnings

(Board Order No. 28/18)

Yvette Milner introduced this item on behalf of the Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve that:

1. The Class E average assessment rate will remain at \$0.95 for 2019 as projected in the published 2018-2022 five year plan; and
2. The 2019 maximum assessable earnings will remain at \$127,000, unchanged from 2017.

2019 Detailed Assessment Rates

The Committee received the report for information. It was noted that with the setting of a long term average assessment rate, there will be less volatility in rates for employers.

For Information Committee Reports

The Board of Directors received the following Committee reports as information:

Investment Committee Meeting - June 19, 2018

Prevention Committee Meeting - September 13, 2018

MNP Report on Workplace Illness and Injury Strategy

The President & CEO reported the MNP Report on Workplace Illness and Injury Strategy is being returned to the Board. The Report includes recommendations that have arisen out of further consultation with stakeholders, the WCB and SAFE Work Manitoba. A meeting is being planned with all stakeholders who participated in the consultation phase of this report. In addition, he reported the themes and recommendations from this report are being integrated into the Prevention Strategic Planning session scheduled for late October. All Board members are welcome to attend.

There was a suggestion that an electronic chat room for Board members to ask questions could be useful. The Administration will explore and return with options.

2019 Board Meeting Schedule

General Counsel, Vice President, Compliance & Corporate Services presented the 2019 Board of Directors Meeting Schedule, noting the meetings have been set to better address business needs.

The Board was interested in how the Board and Committee meeting schedule in Manitoba compares to other jurisdictions.

The Board of Directors received the information provided with the agenda.

Administration Reports

The Board of Directors adjourned to an *in camera* session.

Self-Insured Meetings: The President & CEO updated the Board on the new framework for structured meetings with Self-Insured Employers.

Stakeholder Framework: The President & CEO noted the stakeholder engagement framework that the Administration will now be using to ensure communication with stakeholders is understood.

The Board of Directors received the information provided with the agenda.

Corporate Secretary Report

The Board of Directors received the information provided with the agenda.

Board of Directors Work Plan

A tentative date for the Board of Directors Strategic Planning Session was shared. It was noted the Prevention Strategic Planning Session is planned for after the Board session.

The Board of Directors received the information provided with the agenda.

In Camera Discussion

The Board of Directors adjourned to an *in camera* session. Following the *in camera* session, staff rejoined the meeting for the following discussion.

WCB Strategic Framework: The Board discussed the Strategic Plan and suggested a further discussion of RTW before approval of the plan. The Board had questions around WCB's role in the RTW Roadmap with an emphasis on compliance in RTW practices. The Vice President, Compensation Services will attend the next Board meeting and provide additional information on the WCB role within the RTW Roadmap.

The Board clarified the process for the RTW pilot project and the touchpoints at which Administration would receive formal approval prior to implementation. It was clarified that for 2019, a detailed proposal and project plan will be developed that would be brought before the Board for final approval.

Conclusion

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:22 p.m.

The next regular meeting will be held in the 6th floor Boardroom, 333 Broadway on Thursday, October 25, 2018 at 12:00 noon.



Chairperson



Corporate Secretary