

Present:

Michael Werier, Chairperson

Winston Maharaj, President & CEO (Non-voting)

Peter Dyck

Sonya Penner

Liz Roberts (Via Video Conference)

Jean-Guy Bourgeois

Sylvia Farley

Marc Lafond

Yvette Milner

Chris Lorenc

Ron Koslowsky

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

Cathy Skinner, Director, Corporate & Legal Services

Heather Baete, Recording Secretary

In Attendance for Specific Items:

Andria McCaughan, Chief Financial Officer, Finance & Administrative Services (CFO)

Call to Order

The Chairperson called the meeting to order at 12:21 p.m.

Minutes of Previous Meeting

The Chairperson presented the minutes from the October 25, 2018 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the October 25, 2018 Board of Directors meeting are confirmed as a reasonable record.

Business Arising

The Board of Directors received the information provided with the agenda.

For Decision

2019 Board of Directors, Fair Practices and Internal Audit Departmental Budgets

(Board Order No. 39/18)

The CFO joined the meeting.

Ron Koslowsky introduced this item on behalf of the Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2019 department budgets for the Board of Directors, Fair Practices and Internal Audit.

2019 Budgets

(Board Order No. 40/18)

Ron Koslowsky introduced this item on behalf of the Finance Committee. He noted the efficiencies gained through the consolidation of departments and a decreased funding request from WS&H.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2019 operating, capital and SAFE Work Manitoba budgets.

The CFO left the meeting.

Adjustment in Compensation Regulation

(Board Order No. 41/18)

Ron Koslowsky introduced this item on behalf of the Finance Committee. Annually, compensation is indexed in accordance with the method detailed in *The Workers Compensation Act*.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the Adjustment in Compensation Regulation.

Appointment of CEO Evaluation Committee

(Board Order No. 42/18)

The Chairperson reviewed the CEO evaluation process noting the role of the Evaluation Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the appointment of the following Directors to the CEO Evaluation Committee for the 2018 review period:

Worker Representative: Sylvia Farley

Employer Representative: Chris Lorenc

Public Interest Representative: Liz Roberts

For Information

Committee Reports

The Board of Directors received the following Committee reports as information:

Audit Committee Meeting - November 7, 2018

Prevention Committee Meeting - November 14, 2018

Audit Committee Recruitment: The Board discussed the recruitment of external members to the Audit Committee. It was suggested that consideration should be given to candidates with professional experience in accounting, actuarial sciences and information technology. This matter will return to the February 21 Audit Committee meeting for further discussion.

Administration Reports

IBSP Council: The President & CEO briefed the Board on the role of the new IBSP Council which has been established and includes representation from all the IBSPs.

The Board of Directors received the information provided with the agenda.

Board of Directors Work Plan

The Board of Directors received the information provided with the agenda.

In Camera Discussion

The Board of Directors adjourned to an *in camera* session.

The Chairperson left the meeting.

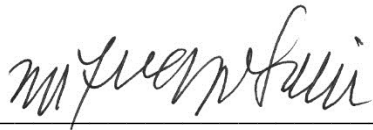
Conclusion

As all matters coming before the Board had been dealt with, the meeting concluded at 1:13 p.m.

The next regular meeting will be held in the 6th floor Boardroom, 333 Broadway on Wednesday, December 19, 2018 at approx. 1:00 p.m.



Chairperson



Corporate Secretary