

Present:

Michael Werier, Chairperson

Winston Maharaj, President & CEO (Non-voting)

Peter Dyck

Sonya Penner

Jean-Guy Bourgeois

Sylvia Farley

Marc Lafond

Yvette Milner

Chris Lorenc

Ron Koslowsky

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

Cathy Skinner, Director, Corporate & Legal Services

Heather Baete, Recording Secretary

Regrets:

Liz Roberts, Director

Call to Order

The Chairperson called the meeting to order at 1:00 p.m.

Minutes of Previous Meeting

The Chairperson presented the minutes from the November 29, 2018 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the November 29, 2018 Board of Directors meeting are confirmed as a reasonable record.

Business Arising

The Board of Directors received the information provided with the agenda.

For Decision

Policy 44.120.10 *Medical Aid*

Board Order No. 43/18)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. He reported the revised policy is principle-based with detailed rules for medications, treatments, devices or supports placed in a series of Schedules.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the amendments to Policy 44.120.10, *Medical Aid*, as edited, effective for all decisions on or after January 1, 2019.

2019 Research and Workplace Innovation Program Scientific Priorities

(Board Order No. 44/18)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. He reported the setting of priorities allows the WCB to align the funding for scientific research projects to the WCB's priorities and supports workers compensation issues that are most relevant to the WCB and its stakeholders.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the following Scientific Research Priorities for applications submitted under the Scientific Research funding stream in the 2019 RWIP Call:

- Return to Work and Disability Management Services and Outcomes
- Safe Work in the Manufacturing Sector
- Occupational Disease and Illness.

Review of Interest, Penalties and Financial Matters Regulation

(Board Order No. 45/18)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. The WCB is required to review this regulation's effectiveness at least once every three years.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the recommendation that the *Interest, Penalties and Financial Matters Regulation* be reviewed as part of anticipated legislative amendments arising from the Report of the Legislative Review Committee 2016-17 (LRC).

For Information

Program Presentation: Accessibility Plan

The Director, Corporate and Legal Services reviewed the WCB's obligations under *The Human Rights Code* and *The Accessibility for Manitobans Act* to provide accessible customer service to persons with disabilities. She also provided the Board of Directors with information on the definition of disability, reasonable accommodation and undue hardship. She also noted in accordance with *The Customer Service Standard Regulation*, the WCB has developed policy to ensure barrier free access to goods and services provided by the WCB.

The Board of Directors received the presentation for information.

The Board of Directors adjourned to an *in camera* session.

The Board of Directors moved out of *in camera*.

Committee Reports

The Board of Directors received the following Committee reports as information:

Finance Committee Meeting - November 22, 2018

Governance Committee Meeting - December 6, 2018

Investment Committee Meeting - December 11, 2018

Administration Reports

The Board of Directors received the information provided with the agenda.

Q3 2018 Fair Practices Office Report

The Board of Directors received the information provided with the agenda.

Management Response to the Fair Practices Office's Report Q3 - 2018

The Board of Directors received the information provided with the agenda.

Board of Directors Work Plan

(Board Order No. 46/18)

The Board of Directors received the information provided with the agenda.

The Chairperson noted he will be unable to attend the February 28, 2019 Board of Directors meeting in person.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the appointment of Peter Dyck as Acting Chairperson for the February 28, 2019 Board of Directors meeting.

In Camera Discussion

The Board of Directors adjourned to an *in camera* session.

Conclusion

As all matters coming before the Board had been dealt with, the meeting concluded at 1:44 p.m.

The next regular meeting will be held in the 6th floor Boardroom, 333 Broadway on Thursday, February 28, 2019 at 12:00 noon.



Chairperson



Corporate Secretary