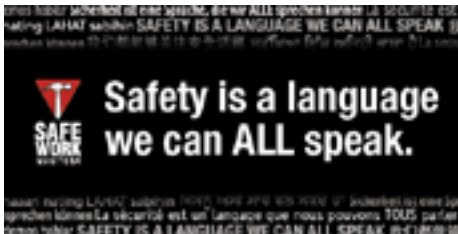


WCB VOICE



December 2018

Safety is a Language We Can All Speak



Good communication is key to delivering important safety information in the workplace. Sometimes, the message doesn't reach everyone as fully as it should. New Canadians and new workers, in particular, may face barriers that make it difficult to fully comprehend their rights and responsibilities when it comes to safety on the job. This challenge can lead to more safety incidents at work.

For example, immigrant men are twice as likely as Canadian-born men to be injured at work, according to the Institute for Work and Health. And workers who have been on the job fewer than four weeks have four times the number of claims as those in the job for one year.

SAFE Work Manitoba's most recent campaign is called Safety is a Language We Can All Speak. It stresses the importance of workers and employers being mindful of effective communication regarding safety. As well as English and French, SAFE Work Manitoba offers many safety resources, including bulletins, brochures and tip cards, in the following languages at

safemanitoba.com > Resources > See all of our Campaigns:

- Arabic
- Chinese
- Cree
- German
- Greek
- Italian
- Korean
- Ojibwe
- Polish
- Portuguese
- Punjabi
- Russian
- Spanish
- Tagalog
- Tamil
- Ukrainian
- Vietnamese

A list of languages is also located at the bottom of every web page – just click a language and you'll see a list of all the resources available in that particular language. You'll also find materials designed for new workers at safemanitoba.com/newworkerorientation.

Workplace safety is a shared responsibility. While employees should be aware of their rights and responsibilities, employers should check in with workers to ensure understanding, and regularly review safety training materials to confirm that they align with workers' language abilities and literacy levels. Speak to your employer if you have questions. You can also reach SAFE Work Manitoba by calling **204-957-SAFE (7233)** or **1-855-957-SAFE (7233)**, or emailing information@safeworkmanitoba.ca.

WCB Named Top 30 Employer in Manitoba

The WCB has been named one of Manitoba's Top 30 Employers for 2019 for the eighth straight year!

The WCB was chosen for this prestigious title based on an extensive entry judged by HR and business experts and academics across Canada.

The four themes of the WCB's recruitment and retention strategy - security, wellness, growth and engagement - are what form the basis for our successful and thriving work environment.

To learn more about the WCB being named to this great list, visit <https://www.winnipegfreepress.com/publications/> and click on Manitoba's Top Employers 2019.



Suspected Non-Compliance? Call Our Tip Line



If you have information about suspected non-compliance or program abuse, don't forget that you can submit it anonymously by calling **204-888-8081** in Winnipeg, toll free **1-844-888-8081** or by e-mail at **Compliance@wcb.mb.ca**.

All tips will be investigated by the Compliance Services department and, where appropriate, action will be taken in order to protect the integrity of the compensation system.



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WCBConnect

wcb.mb.ca/wcb-newsletters



Online Course to replace Child Employment Permits in Manitoba

Launching the Young Worker Readiness Certificate Course

As of November 26, 2018, young workers in Manitoba have access to the new Young Worker Readiness Certificate Course to increase safety awareness and understand their rights and responsibilities in the workplace. This course replaces the existing requirement for a Child Employment Permit.

Young people who are 13, 14, or 15 years of age and want to be employed will need to:

- complete the course and obtain a Certificate of Completion;
- provide their employer with a copy of the certificate that is signed by their parent or guardian before starting work; and
- obtain written consent from a parent or guardian.

Child Employment Permits that are approved remain valid until the young worker starts new employment. At that time, the young worker is required to complete the course.



**The Young Worker Readiness
Certificate Course is now available
online at ywrcc.safemanitoba.com.**

*This course is administered by the Manitoba government
and was developed in partnership with SAFE Work Manitoba.*



Return undeliverable copies to:
WCB Communications, 333 Broadway, Winnipeg, MB R3C 4W3
Telephone: (204) 954-4760 Fax: (204) 954-4968

PM 40062754

If you're hurt at work, we're here to help.

Report all workplace injuries by
calling (204) 954-4100.