

Section Title: Benefits Administration - Adjudication and Compensation  
Subject: Special Assignment Coverage  
Effective Date: February 18, 1977

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#### **A. POLICY**

1. Workers who are on special assignments, including courses and conventions as well as work assignments, and who are being paid regular wages, will be deemed to be in the course of their employment during such special assignments.
2. When special assignments are at a place other than the workers' usual and normal workplace, they will be deemed to be in the course of their employment while travelling to and from the place of the special assignment. This applies whether or not they are paid regular wages during that period so long as they follow a direct route without stops or deviations of a personal nature on the way.
3. When workers on special assignments travel to the location of the special assignment directly from their residence without first going to the workplace, travel coverage includes travelling to and from their residence.
4. Workers will not be considered to be on special assignments where the deviation from their principal workplace is part of a regular pattern of employment.
5. Workers on special assignment are entitled to compensation coverage even if they travel earlier or later than may be necessary, provided that they do not travel contrary to specific instructions from their employer and provided that they arrive at the special assignment on time and return in time to resume their regular work.
6. When the conditions of the special assignment require a worker to stay overnight in places such as hotels, entitlement under the Act will extend to cover accidents which might result from the reasonable use of the hotel facilities (i.e., restaurant, washroom, etc.). Should the worker decide to dine at a restaurant within a reasonable distance of his hotel, the protection of the Act shall apply while the worker is so dining. Coverage would be limited to cover accidents which might result from the reasonable use of the restaurant facilities.

#### **B. REFERENCES**

*The Workers Compensation Act*, sections 1(1)(b), 4(1), 60(2)(a), 60(2)(b) and 60(2)(j)  
WCB Policy 44.10.50.10, *Transportation Controlled by Employer*  
WCB Policy 44.10.50.50, *Travelling on the Job*

#### **History:**

1. Approved by the Board of Directors on February 18, 1977, effective immediately.
2. The Adjudicative Guidelines have been deleted – November 2002.
3. Minor formatting, grammar, and wording changes were made to the policy and the history section was updated June 27, 2012.