

# WCBinsider

September 2015

## Changes to the Rate Model Coming in 2016

Having undertaken extensive consultation with its stakeholders, the WCB will be introducing changes to its rate setting model starting in 2016. Consultation with various stakeholder groups started in 2013, and included feedback from various stakeholder groups through a call for written submissions, as well as ongoing input and dialogue with a stakeholder advisory group, which was facilitated by Morneau Shepell.

The consultative feedback was reviewed, and improvements were recommended and compiled into a report that is available on the WCB website at [wcb.mb.ca](http://wcb.mb.ca) > **WCB Info > Rate Model Review**.

Ultimately, the recommendations called for a rate model that offered:

- More protection through collective liability, especially for small and medium employers.
- Less rate volatility and more stability for employers.



- A more balanced focus on prevention and return to work.

“We gathered feedback from both employers and labour and are using it to help enhance our rate system,” says Winston Maharaj, WCB President and CEO. “Employers will see changes to the rate model beginning in 2016 that will be phased in over the next five years. These enhancements will help create a more fair and balanced

system, and directly addresses issues brought forward through our consultation process.”

The costs of the workers compensation system are paid by employers, and the assessment rate model determines how those costs are allocated among employers.

Employers can expect to receive more information from the WCB in the months ahead.

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## SAFE Work Manitoba partners with CCOHS to provide online WHMIS courses

SAFE Work Manitoba provides online Workplace Hazardous Materials Information System (WHMIS) education. In order to make the e-learning courses accessible to all workers in the province, SAFE Work Manitoba is covering the cost.

The courses, offered in partnership with the Canadian Centre for Occupational Health and Safety (CCOHS), are available at [safemanitoba.com/training](http://safemanitoba.com/training).

This year, WHMIS legislation is changing to align with the Global Harmonized System of Classification and Labeling of Chemicals (GHS). GHS will bring together rules and regulations on chemicals at the national, regional and worldwide levels – an important factor for trade facilitation.

Two courses – *WHMIS 2015 for Workers* and *WHMIS 1988 for Workers* – are available online, each taking about one hour to complete. Certificates will be issued to those who complete the courses and write the online test. To register, visit [safemanitoba.com/training](http://safemanitoba.com/training) and see *New E-Learning Courses*.

Online WHMIS education is one tool to facilitate WHMIS education in Manitoba. To be compliant, workplaces must always provide workers with training that is specific to the chemicals, safe work procedures and emergency plans in their workplaces. Education and training are important parts of understanding hazards and both are required to be compliant with WHMIS legislation.

## WCB Raises Awareness that “Reporting Matters”

# Report Workplace Injuries to the WCB

# 204.954.4100

**WCB**  
Workers Compensation  
Board of Manitoba

Have you seen the ads? You may have spotted them on your drive to work or maybe while watching your favourite show on TV.

Throughout the month of September, WCB ads have been reminding Manitobans to report workplace injuries. This is the second run of this year’s public awareness campaign that reinforces a worker’s right to report workplace injuries to the WCB and an employer’s obligation to report injuries in their workplace.

You can find the campaign ads on television, billboards, transit busses, radio, online, in print and in doctors’ offices.

As part of the campaign, the WCB has been promoting reporting resources for workers and employers.

These include short web videos and brochures (in multiple languages) that introduce the reporting process to workers – a great addition to employee orientation or development sessions. As well, there are many resources for employers to learn more about reporting injuries and to promote injury reporting in their workplace.

These, and other, resources are available at [wcb.mb.ca](http://wcb.mb.ca) – just click on “Campaigns” under the WCB Info menu option.

Remember, everyone has a responsibility within the workers compensation system. To request workplace posters, brochures or other information on how to report a claim, email [wcb@wcb.mb.ca](mailto:wcb@wcb.mb.ca).

Return undeliverable copies to:  
WCB Communications, 333 Broadway, Winnipeg, MB R3C 4W3  
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