

December 2023

# WCB Voice



**WCB**  
Workers Compensation  
Board of Manitoba

## WCB Launches Worker Care Clinic Pilot

This past spring, the WCB launched a Worker Care Clinic Pilot Project.

A Worker Care Clinic is designed to provide injured workers with an option for timely access to medical treatment by physicians with expertise in workplace injuries and the benefits of safe and suitable return to work. A new reporting form will also be piloted which provides the injured worker with information on their ability to return to work and can be shared immediately with their employer.

“This pilot program will involve one clinic, KALO Medical Clinic, located in the northeast quadrant of Winnipeg,” says Jonathon Bahrychuk, Director, Compensation Performance, Training and Quality. “Attending a Worker Care Clinic is entirely optional for an injured worker and it’s likely to appeal to those who don’t have a regular family doctor or who will appreciate the proximity to their work or home.”



There are a number of advantages for injured workers seeking treatment at a Worker Care Clinic:

- minimal wait times
- access to doctors with expertise on common workplace injuries
- focus on new, acute workplace injuries such as sprains, strains and other minor injuries that do not require hospitalization
- onsite X-ray services available, facilitating the treatment of fractures that may require casting or splinting (including wrist and knee braces, as well as walking boots)

- capability to treat lacerations and foreign bodies in the eyes

- timely completion of reports to expedite the processing of the worker’s WCB claim

Injured workers should call the KALO Medical Clinic, located at 1107 Munroe Avenue, on Monday to Friday between 9 a.m. and 5 p.m. at **204-560-3585** to request an appointment.

If you would like to request Worker Care Clinic brochures or posters, or have any questions about the clinic, please email [workercareclinic@wcb.mb.ca](mailto:workercareclinic@wcb.mb.ca).

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## Adjustment in Compensation Tables Available

The benefit levels in the Adjustment in Compensation Tables listed on the WCB website ([wcb.mb.ca](http://wcb.mb.ca) > **WCB Info** > **Policy & Legislation** > **Adjustment in Compensation Tables**) are for 1992 to 2024 accident years. The tables show the maximum annual earnings levels and legislative amounts to determine impairment awards, and fixed-rate benefits for surviving dependants of a deceased worker.

On January 1 every year, the WCB indexes benefit dollar amounts and the maximum annual earnings set out in *The Workers Compensation Act (the Act)*.

When a claim is filed for a work-related injury with the WCB, the claim is assigned an eight-digit claim number. The first two digits of the claim number indicate the accident year. This and other information will assist in determining certain benefits payable for an accepted workplace injury or illness.

The Act that is in force on the date of the accident applies to that injury or illness.

## Actionmarguerite Champions Workplace Psychological Health and Safety



In 2022, Actionmarguerite became the first healthcare organization in the province to be SAFE Work Certified by the Manitoba Association of Safety in Healthcare (MASH), Manitoba's newest industry-based safety program.

“Our staff have been really open and happy that we’re here to support their safety and well-being,” says Sarah Schiller, Occupational Health and Safety Officer at Actionmarguerite. “It’s about creating trust, following up on concerns and continuing to make progress.”

## Committee Leadership Conference

On November 1, SAFE Work Manitoba hosted its annual Committee Leadership Conference (CLC) at the Victoria Inn Hotel and Convention Centre. More than 600 attendees of the sold-out conference took part in a day of breakout sessions and keynote addresses.

Among the day’s keynote speakers were record-setting former CFL player and coach, Michael “Pinball” Clemons; leading expert in mental health and resiliency, Shannon Gander; and Olympic speed-skater and Winnipeg native, Cindy Klassen.

Attendees also took part in breakout sessions which covered a range of engaging topics such as inclusive wellness at work, diversity and culture, and effective communication among many others.

Stay tuned for details on the 2024 conference coming soon!

## Safetys Gala Honours Safety Champions

Following the Committee Leadership Conference, the Safetys Gala took place in the evening on November 1. Now in its seventh year, the annual event is co-hosted by SAFE Work Manitoba and other safety organizations to celebrate workplaces and individuals who help make our workplaces safer and healthier.

SAFE Work Manitoba is proud to announce the following winners of this year’s SAFE Work Awards:

- Worker SAFETY Award: **Robyn Grant**, Globe Property Management
- SAFETY and Health Committee Award: **JHSC Canteen Winnipeg (Compass Group Canada)**
- SAFETY Culture Award: **Insight Service Solutions**
- Norm the Safety Award: **Erin Tierney and Laura Gross** from **Sisler High School**

Six additional awards were presented by each industry-based safety program in the province. For the full list of winners and event photos, visit [thesafetys.ca](http://thesafetys.ca).

A return to work plan helps you get back to work safely.

Learn how at [wcb.mb.ca](http://wcb.mb.ca)

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