

Present:

Colin S. Robinson, Chair of the Board of Directors

Cathy Skinner, Acting President & CEO (ex officio)

Randal Smith

Ranbir Dhillon

Jean-Guy Bourgeois

Marc Lafond

Sylvia Farley

Ron Koslowsky

Chris Lorenc

Yvette Milner

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Heather Baete, Acting Corporate Secretary

Candace Crossland, CEO Office Liaison

In Attendance for Specific Items:

Golnaz Elahi, WCB Chief Information Security Officer (CISO)

Regrets:

Glenn Hildebrand, Director

Call to Order

The meeting was called to order at 12:15 p.m. The agenda was confirmed as circulated.

Regrets were received from Glenn Hildebrand.

The Chair noted that this is Sylvia Farley's last meeting prior to her retirement.

Conflict of Interest Declaration

There were no declared conflicts.

Minutes of Previous Meeting

The Chair presented the minutes from the April 25, 2024 Board of Directors meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the April 25, 2024 Board of Directors meeting are confirmed as a reasonable record, as amended.

The Chair presented the minutes from the May 21, 2024 Board of Directors meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the May 21, 2024 Board of Directors meeting are confirmed as a reasonable record, as amended.

Business Arising

The Board of Directors received the information provided with the agenda.

For Decision

RWIP 2024 Funding Recommendations

(Board Order No. 25/24)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. He noted when this project was previously considered, the Committee agreed it had merit but required further development. SAFE Work Manitoba worked closely with the Healthcare IBSP to address the concerns.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve funding under the 2024 RWIP for Data Integration Project for the Healthcare Industry - Manitoba Association for Safety in Healthcare (\$142,364).

Policy 22.20, Compliance and Enforcement Policy

(Board Order No. 26/24)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. He reported the revised policy modifies the reconsideration and appeal process in the cases where the same set of facts results in two separate administrative penalties, one of which must be appealed directly to the Appeal Commission. In these cases, both administrative penalties may be appealed directly to the Appeal Commission.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revised Policy 22.20, *Compliance and Enforcement Policy*, as amended, effective immediately.

Repeal of Four Health Care Policies, and Revised Policy 44.120.10, Medical Aid

(Board Order No. 27/24)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. It was noted that as part of a full review of the WCB's suite of healthcare policies, four policies have been identified for repeal. The principles of two of these policies are currently covered by provisions in the Medical Aid policy. The other two repealed policies' principles have been included via two new schedules in the *Medical Aid* policy.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

- Repeal the following policies:
 - Policy 42.10.10, *Elective Surgical Procedures*;
 - Policy 42.20.20, *Out of Province Referrals for Clinical Examinations*
 - Policy 42.20.30, *Medical Reports*;
 - Policy 42.20.40, *Neuroaugmentative Devices* and,
- Approve the revised policy 44.120.10, *Medical Aid*.

All changes to be effective July 1, 2024.

Policy 22.70.30 Employer's Responsibility for Reporting Claims

(Board Order No. 28/24)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. The Board discussed the changes to the policy. There was still concern that small employers might not know about their responsibilities and could potentially be fined. The Administration reviewed the process for escalating an infraction to the penalty stage noting that education is always provided to employers to help them meet their obligations.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revised policy 22.70.30 *Employers' Responsibility for Reporting Claims*, with an effective date of July 1, 2024 and repeal the current policy 22.70.30 *Employers' Responsibility for Reporting Claims*.

Amendment to the Occupational Diseases Regulation

(Board Order No. 29/24)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. He advised the WCB has been working with various parties to identify additional occupational diseases that may be appropriate for listing in the schedule.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Director approve the Occupational Diseases Regulation amendment, effective September 1, 2024.

Labour Representative Nomination

(Board Order No. 30/24)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors recommend that Marie Buchan be recommended for the labour caucus vacancy.

Reappointment of External Member to Investment Committee

(Board Order No. 31/24)

Ron Koslowsky introduced this item on behalf of the Investment Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the reappointment of Nestor Theodorou as an external member of the Investment Committee for a four-year term ending December 31, 2028.

Retirement Plan Funding Policy Review

(Board Order No. 32/24)

Ron Koslowsky introduced this item on behalf of the Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve minor changes to the Retirement Plan Funding Policy.

The Board suggested that a presentation on the investment portfolio's composition and objectives would be helpful.

For Information

Presentation: Cybersecurity

The WCB Chief Information Security Officer (CISO) joined the meeting. She provided information on the Canadian cyber threat landscape and mitigation efforts to secure the system.

The Board received the presentation for information.

The CISO left the meeting.

Committee Reports

The Board of Directors received the following Committee reports as information:

Governance Committee Meeting - May 7, 2024
Audit Committee Meeting - May 15, 2024
Governance Committee Meeting - May 22, 2024
Audit Committee Meeting - May 30, 2024
DMO Committee Meeting - Cancelled
Investment Committee Meeting - June 6, 2024
Finance Committee Meeting June 6, 2024

Administration Report

The Acting President & CEO reported there is an upward trend in the number of claims being transferred from Short Term Claims to Case Management. Analysis indicates there are a variety of reasons for this trend. Various mitigation strategies are being implemented.

The Board of Directors received the information provided with the agenda.

Corporate Secretary Report

The Board of Directors received the information provided with the agenda.

Board of Directors Work Plan

The Board of Directors received the information provided with the agenda.

Sylvia Farley: The Board bid Sylvia a fond farewell as she retires from the Board.

Other Business

No other business

In Camera Discussion

The Board of Directors adjourned to an *in camera* session.

Conclusion

As all matters coming before the Board had been dealt with, the meeting concluded at 2:43 p.m.

The next meeting will be held on Thursday, October 3, 2024. A Board meeting is planned for 10:00 a.m. to Noon with a Strategic Update to follow from Noon to 4:00 p.m.