

Present:

Michael Werier, Chair of the Board of Directors

Richard Deacon, President & CEO (ex officio)

Peter Dyck

Glenn Hildebrand

Jean-Guy Bourgeois

Sylvia Farley

Marc Lafond

Ron Koslowsky

Michael Bereziak

Yvette Milner

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Cathy Skinner, General Counsel & Vice President, Compliance & Corporate Service

Heather Baete, Recording Secretary

Candace Crossland, Technical Support

In Attendance for Specific Items:

Shannon Earle, Vice President, Human Resources and Strategy

Jamie Hall, Chief Operating Officer, SAFE Work Manitoba (COO)

Call to Order

The meeting was called to order and the agenda confirmed at 12:04 p.m.

Conflict of Interest Declaration

There were no conflicts of interest declared, potential or perceived, with respect to the discussions anticipated at this Board meeting.

Minutes of Previous Meeting

The Chair presented the minutes from the December 14, 2021 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the December 14, 2021 Board of Directors meeting are confirmed as a reasonable record.

Business Arising

The Board of Directors received the information provided with the agenda.

For Decision

2021 Annual Report Narrative, including Five Year Plan

(Board Order No. 01/22)

The Vice President, Human Resources & Strategy joined the meeting. She introduced discussion on the timelines and highlights of the report. The Board reviewed the proposed narrative for the annual report and made a number of suggestions. There was discussion regarding challenges that can arise with return to work programs including the WCB's plans for addressing these challenges.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approved the narrative sections of the 2021 WCB Annual Report and 2022-2026 Five Year Plan, subject to proposed changes, and authorized the Chair or President & CEO to approve any further necessary changes.

The Vice President, Human Resources & Strategy left the meeting.

Prevention Rebate Program Audit - Auditor Selection

(Board Order No. 02/22)

Peter Dyck introduced this item on behalf of the Audit Committee. He noted the Prevention Rebate Program Audit was approved, as the legislated program audit by the Board of Directors in November 2020. Audit work was delayed in 2021 with the goal of engaging in an in person audit. At the end of 2021, an RFP was issued for this work. The WCB received only one response. The selection panel interviewed the audit team from MNP to evaluate their audit methodology and resourcing.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors appoint the firm MNP as the independent auditor for the legislated program audit of the Prevention Rebate Program.

Prevention Advisory Council Nominees

(Board Order No. 03/22)

The COO joined the meeting and introduced discussion. He noted following the approval of the Council's Terms of Reference, the MEC and MFL provided nominations for representatives. The public interest representatives were appointed as per the terms of reference. The Board appoints the initial members to the Council. The Council will manage the terms and nominations of members on a going forward basis.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve ten nominees to the Prevention Advisory Council as follows:

Worker Representatives

Shannon McAteer, Canadian Union of Public Employees

Ron Allard, United Food & Commercial Workers

Sean Ramsay, Laborers' International Union of North America (LIUNA)
1258

Employer Representatives

Ron Van Denakker, Manitoba Association for Safety in Healthcare

Neal Curry, Made Safe - Manufacturing Safety for Manitoba

Allan Beach, City of Winnipeg

Public Interest Representatives

Crystal Baldwin, Workplace Safety & Health Branch

Marion Cooper, Canadian Mental Health Association

Peter Griffin, Certified Industrial Hygienist

Janice Schubert, Retired School Division Superintendent

The COO left the meeting.

For Information

Annual Conflict of Interest Declarations

General Counsel noted the annual conflict of interest declaration are due.

The Board received the report for information.

Committee Reports

The Board of Directors received the following Committee reports as information:
Audit Committee Meeting - February 17, 2022

Administration Reports

The President & CEO provided highlights of his report.

RTW Update: The President & CEO reported the WCB continues to meet and work with key personnel in the industries that are driving the overall negative claims experience in the Province. There was discussion about some of these meetings. It was noted COVID claims are not playing a large role in the number of injury claims experienced in the healthcare field. The majority of the claims are related to preventable injuries.

Marketing Firm: The Board discussed the WCB's decision to retain a new marketing firm.

The Board of Directors received the information provided with the agenda.

Corporate Secretary Report

The Corporate Secretary reported the Bill 6 amendments to *Workers Compensation Act* are expected to be delayed until April 1.

The Board of Directors received the report for information.

Board of Directors Work Plan

The Board of Directors received the information provided with the agenda.

Review of IT Governance

The Board moved *in camera* for this discussion.

The Board moved out of *in camera* and received the report for information.

In Camera Discussion

The Board of Directors adjourned to an *in camera* session.

Conclusion

As all matters coming before the Board had been dealt with, the meeting concluded at 1:32 p.m.

The next regular meeting will be held on Wednesday, April 20, 2022 at 12:00 noon.