

Present:

Michael Werier, Chairperson of the Board of Directors
Richard Deacon, President & CEO (ex officio)
Peter Dyck Glenn Hildebrand
Jean-Guy Bourgeois Sylvia Farley Marc Lafond
Ron Koslowsky Michael Bereziak Yvette Milner

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Cathy Skinner, General Counsel & Vice President, Compliance & Corporate Service
Heather Baete, Recording Secretary
Candace Crossland, Technical Support

Call to Order

The meeting was called to order and the agenda confirmed at 12:09 p.m.

Conflict of Interest Declaration

There were no conflicts of interest declared, potential or perceived, with respect to the discussions anticipated at this Board meeting.

Minutes of Previous Meeting

The Chairperson presented the minutes from the November 25, 2021 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the November 25, 2021 Board of Directors meeting are confirmed as a reasonable record.

The Chairperson presented the Minutes from the November 15, 2021 Prevention Committee Meeting. These minutes are presented to the Board as the Prevention Committee no longer exists.

On motion duly made and carried,

BE IT RESOLVED THAT the November 15, 2021 Prevention Committee meeting minutes are confirmed as a reasonable record.

Business Arising

The Board of Directors received the information provided with the agenda.

For Decision

Asset Mix Review Phase II - Setting the Risk Budget

(Board Order No. 49/21)

Ron Koslowsky introduced this item on behalf of the Investment Committee. He provided an overview of the process being undertaken to ensure that the accident fund's asset mix will provide the level of return needed to meet the operational requirements of the organization. There was discussion regarding the asset mix recommended by Eckler and the various asset classes and weightings.

Jean-Guy Bourgeois joined the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approved the recommended asset mix change and move to Phase III of the asset mix review.

Policy 44.10.80.40, Further Injuries Subsequent to a Compensable Injury

(Board Order No. 50/21)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. He noted that the changes to this policy flow from the previously approved changes to Policy 44.10.20.50.10, *Recurring Effects of Injuries and Illnesses*. He provided an overview of the changes to the policy.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve:

1. The revised policy 44.10.80.40 *Secondary Injury*, effective January 1, 2022; and
2. The rescission of the current policy, 44.10.80.40, *Further Injuries Subsequent to a Compensable Injury*, effective January 1, 2022.

Coverage of Psychological Injuries

(Board Order No. 51/21)

The Board of Directors moved *in camera* for this discussion.

At the conclusion of the discussions, the Board moved out of *in camera*.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the exploration of a policy option to expand coverage for psychological injuries in the workers compensation system.

Repeal of Appeal Commission Rules of Procedure 279/91

(Board Order No. 52/21)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. The LRC recommended that the Appeal Commission have authority to make its own rules of procedure. The Appeal Commission has made its own rules of procedure, by policy which are to be effective January 1, 2022. The existing regulation must be repealed. There was discussion about communicating the new rules of procedure to stakeholders.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve a regulation repealing the *Appeal Commission Rules of Procedure*, to come into force on January 1, 2022.

Prevention Advisory Council Terms of Reference

(Board Order No. 53/21)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee.

He noted the Prevention Advisory Council Terms of Reference have been updated to clarify the role of the Chief Operating Officer, SAFE Work Manitoba.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the Prevention Advisory Council's Terms of Reference for 2022.

Board of Directors Terms of Reference

(Board Order No. 54/21)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee. He noted the changes reflect revisions brought about by legislative change or through revisions to Committees' Terms of Reference.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve their revised Terms of Reference.

Board Protocol: Expenses, Incidentals and Per Diems

(Board Order No. 55/21)

Jean-Guy Bourgeois introduced this item on behalf of the Governance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve a revised Board Protocol: Expenses, Incidentals and Per Diems effective January 1, 2022.

For Information

Program Presentation: Bill 18 Changes to the Act

General Counsel provided the Board with an overview of the Bill 18 changes to the Workers Compensation Act. She outlined the key amendments that impact the adjudication, compensation, administration and enforcement divisions of the organization.

The Board received for information the Overview of Bill 18 Changes to the Workers Compensation Act.

Committee Membership

The Committee received for information the Committee and Chair appointments.

Committee Reports

The Board of Directors received the following Committee reports as information:

Governance Committee Meeting - December 2, 2021

Investment Committee Meeting - December 7, 2021

Administration Reports

The President & CEO provided highlights of his report.

The Board of Directors received the information provided with the agenda.

Board of Directors Work Plan

The Board of Directors received the information provided with the agenda.

In Camera Discussion

The Board of Directors adjourned to an *in camera* session.

Conclusion

As all matters coming before the Board had been dealt with, the meeting concluded at 1:25 p.m.