

Section	Policy
40	44.10.70.50

Section Title: Benefits Administration - *Adjudication and Compensation*  
Subject: Public Interest Emergency Actions  
Effective Date: January 1, 2018 to December 31, 2022

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## **A. POLICY**

When a worker, during the course of employment, provides assistance to a member of the general public in distress, it will not be considered to be a removal from the employment if it can reasonably be shown that the worker's assistance was necessary and would have, if possible, been sanctioned or directed by the employer.

Under Schedule J of policy 31.05.10, *Cost Relief/Cost Transfer - Class E Employers*, cost relief may be provided to Class-E employers for the claim costs involving public interest emergency actions.

## **B. REFERENCES**

*The Workers Compensation Act*, sections 4(1), 60(1) and 60(2)

WCB Policy 31.05.10, *Cost Relief/Cost Transfer - Class E Employers*

### **History:**

1. Policy approved by the Board of Directors on October 3, 1972, effective immediately.
2. The Administrative Guidelines have been deleted – November 2002.
3. Minor formatting, wording and grammatical changes were made to the policy and the history section was updated June 27, 2012.
4. Policy updated November 10, 2017 to reflect consequential amendments to reference Schedule J of the new policy 31.05.10, *Cost Relief/Cost Transfer - Class E* and changes made to the policy's effective date to parallel the effective date of the new rate setting model.
5. Minor formatting changes were made to the policy, April 2021.
6. In September 2022, the name of policy 31.05.10 was changed from *Cost Relief/Cost Transfer - Class E* to *Cost Relief/Cost Transfer - Class E Employers*.
7. This policy was repealed as of December 31, 2022 by Board Order 29/22 and removed from the policy manual and archived.