

Industry Classifications

Sub-Group 706-03, Domestic Services Industry Sector 7: Service

Rate Risk Category 75%

Those who employ domestic worker(s) for less than 24 hours per week are exempt from mandatory coverage. Please refer to relevant exclusion excerpt from the Workers Compensation Act ("WCA") under Regulation 169/2008 below.

Included	Similar but Classified Elsewhere
 ✓ Private households or companies that usually and regularly employ individual(s) for domestic service for 24 hours or more per week. (If only one person works over 24 hours per week, they and any other domestic workers are included in coverage, regardless of hours worked by them). Examples of occupations hired for domestic duties include: Cleaning staff or maids Nannies, au pairs or sitters to care for their own children Chauffeurs Butlers Gardeners Companions Nurses' Aids or Personal Care Attendants (For information on coverage for domestic services, refer to the Appendix "C" – Domestic Help of the administrative guidelines for WCB Policy 35.20.10, Classification of Employers into Industry Sectors and Sub-Groups.) 	 Businesses offering janitorial or maid services are found under 706-02, "Janitorial Services". Businesses providing in-home health care services are found under 702-02, "Health Services". Coverage for health care professionals (doctors, nurses, dentists, chiropractors, occupational therapists, optometrists, physiotherapists, psychologists and podiatrists) is optional and is found under 924-03, "Medical & Personal Services".

Version 1 Effective: January 1, 2014



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Included	Similar but Classified Elsewhere
✓ The businesses of hiring out individuals for non-medical domestic services to clients. All workers are included in mandatory coverage (i.e., no minimum number of hours).	Pet sitting services are found under 714-03 "Veterinary & Pet Services ".
	House sitting is found under 701-09, "Property Management".
	Checking on property for security purposes (not house sitting) is found under 701-07, "Investigations & Security".

Relevant Exclusion(s): Schedule A, Regulation 169/2008, WCA

Domestic employment

12 Employers who employ a person for less than 24 hours a week in domestic service, as a sitter to attend to a child in the care of that employer or as a companion to attend primarily to the needs of an aged, infirm or ill member of that employer's family.

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